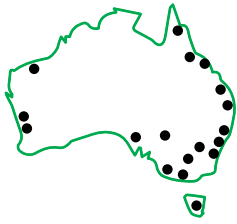


As we navigate through this unprecedented time, we have a responsibility to our team and are continuously making improvements to our services with health and safety a priority.

Across the country we are committed to staying operational and assisting brands return to stability and self-sufficiency as well as contributing to wider economic recovery.

In accordance with advice from the Australian Government, we have taken and continue to take several steps as the situation evolves.



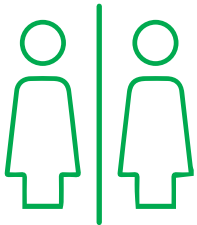
### **Teams & Equipment in Every State**

We have regular ground teams and equipment in every single state, preventing the need to cross state borders.



### **Equipment Disinfecting & Contactless Handover**

All campaign equipment is disinfected for each team member between every single shift. Equipment is often prepared for contactless pick up and drop off by team members.



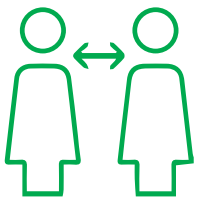
### **No-contact Campaigns**

Many of our services require no contact with other team members or with the public, for example, Chalk Stencils.



### **Face Masks, Hand Sanitiser & Gloves**

For campaigns that involve face-to-face contact with the public or are working alongside other team members, our ground teams are offered optional face masks and gloves. Hand sanitiser is available to team members at base points.



### **Social Distancing & Hygiene**

Team members are encouraged to remain 1.5m from other people, with the exception of handing items. Hand washing reminders are in place at base points. Team members have always been encouraged to maintain personal hygiene as per our Uniform Policy.



### **Head Office**

Several measures have been implemented to protect our team working from head office, including disinfecting schedules, desk separation, video meetings, social distancing and work from home options.